

PRODUCTIVE LEADERSHIP

TWO DAY COURSE

"If your actions inspire others to dream more, learn more, do more and become more, you are a leader."

-John Quincy Adams



This training was developed by Tom Moriarty, PE, CMRP; author of a monthly feature in Plant Services Magazine. The articles provide insight and practical techniques for managers and line supervisors and those aspiring to those positions.

www.plantservices.com/articles/2015/human-capital-leaders

FLEXIBILITY – One day or two day course. **One day course** provides the listed workshop topics with interactive discussions throughout the day. The **two day course** expands on these topics and provide opportunities to investigate methods to approach or resolve issues that attendees encounter. The workshops is presented in open enrollment regional or conference affiliated sessions. Alidade MER is also available to present the workshop for organizations

CROSS-FUNCTIONAL – While this workshop is specifically related to leadership and management, all supervisors and managers can have a profound impact on the performance of people that they come in contact with. Supervisors and managers that understand and practice empowering leadership, measure performance, and recognize and act on good and poor performance strengthen their organization and improve overall performance.

SEQUENTIAL LEARNING – The workshop sequence is designed to start with basic concepts that many people often don't think about. We then progress to topics that build on this fundamental information, ending with the ability to apply and benefit from the techniques.

NO TINKER TOYS, JUST PRACTICAL, APPLICABLE KNOWLEDGE AND SKILLS

The objective of Productive Leadership is to equip you to increase motivation, and productivity from your team. Tools that generate accountability in yourself and in others allow you handle the most common issues.

The biggest waste of money and source of aggravation may be unproductive, unmotivated co-workers. Getting better performance can only happen when people feel valued. Focusing on a handful of techniques can have huge benefits for managers, supervisors and the workforce.

Productive Leadership provides a simple way of thinking about leadership and the tools to leverage that new thinking. These concepts are proven, practical approaches to getting the most productivity and value from the investments made in human capital. These concepts and tools have been effective in industry, academia and military organizations.

Workshop Topics:

- The 2 Toughest Supervisor Skills
- Communication and Trust Building
- The 5 Leadership Roles
- Accountability Model
- Time to be a Leader
- Empowering Leadership
- Performance Expectations
- Capability and Motivation
- The 6 Step Improvement Process

Workshops are limited to 24 attendees to enhance interaction and learning. Instructors are highly skilled professionals, with over 25 years of leadership experience. The two day workshop includes time in practical exercises that give attendees practice and confidence in apply the tools and techniques.

Return on Investment
Unmotivated people disrupt otherwise productive teams. Managers and supervisors have to divert time and attention to address issues. The worker's effectiveness is reduced.
Direct costs for even minor issues, without overhead, averages \$1,200. Solving just one issue by applying Productive Leadership will double the training ROI.

Contact Alidade MER, Inc. for more information:

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